

Modern Slavery and Human Trafficking Statement

Review 2023

Modern Slavery and Human Trafficking Statement

A-SAFE Group are subject to the requirements of the Modern Slavery Act 2015 (the Act) and we have been building on the work accomplished by A-SAFE Group since 2018.

We are pleased to state our commitment to developing and improving processes throughout our global organisation that prevent the use of slavery or human trafficking either in our own companies or across our supply chain.

Developments to date

A-SAFE focused initially on its UK operations and supply chain. As a part of our standard audit process for new and existing suppliers, potential weaknesses in ethical controls are identified by our Purchasing Team and action taken to address these concerns.

A-SAFE take a collaborative approach with our suppliers as we wish to aid them to achieve success in improving ethical controls and in combating modern slavery where it is possible for us to do so.

A program will commence Q3 2022 with all A-SAFE suppliers. A supplier responsibility code and expectations manual will be rolled out. Suppliers will be requested to confirm the steps they are taking themselves to combat modern slavery and ensure that modern slavery is not taking place in their own supply chain. Responses received will be collated and acted upon as needed. An audit trail will be maintained so that progress can be monitored.

So far, no instances of slavery or human trafficking have been reported within our organisation or have come to our attention in any of our supply chains.

Staff training

All new UK employees are required to undertake online Modern Slavery (UK) training, which is renewed annually. They are encouraged to report any concerns that they may have by email to: HR@asafe.co.uk. In addition, we have a Whistleblowing Policy which encourages employees to contact the relevant individual or body if they believe any failure to comply with legal regulations or a criminal offence has been committed.

Planned actions for 2022 and beyond

We will continue with an annual program to contact all existing suppliers and audit their compliance with our ethical standards. We will continue training for employees, especially those whose job role enables them to observe the working conditions of our suppliers. We will also take all opportunities to learn from the experience of other organisations to continue to develop best practice across our own operations.



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